The meeting was called to order by Debra Greenway at 7:02pm.

**Introductions of Attending**: Debra Greenway, Merissa Leamy, Ken McKim, Adrienne Simon-Carlson, Paula Rivera, Ashley Burgdoff, Timothy Hanks, Lisa Paradis, Tarri Swanson, Ian Pund, Jennifer Mullin, Irma Nevarez, Damian Curtis, Karen Yoon

**President’s Report – Deb Greenway**

1. Welcomed everyone.

**Teacher’s Report (Ken McKim)**:

1. Solicited input from Teachers: many grateful for the awards
   1. Mrs. Herrick-Jasper (English and ELD) asked for parents who speak Mandarin or Korean to help with outreach to ELD families. Her quote “One thing that would be good to bring up at PTO, it would be great to get a broader base of multilingual parents, particularly parents who can speak Mandarin and Korean, to help with our reach to our English Learner students and families. If parents know anyone who is multi-lingual and willing to help in some way that would be great.”
   2. MaLee Vang (social studies): “Some thoughts: I wonder if we will have another opportunity for PTO grants since I did not anticipate becoming a club advisor and now that I have... I see how students can benefit from some funding and further advocacy/support on my end. Gratitude: Super grateful for all the support teachers are receiving from PTO. “
   3. Carrie Ziser (art): “*Many thanks to the PTO for funding the Art rooms grant request! This is the first year that I have a 9th grade yearlong Ceramics/Sculpture class and our ceramics tools and supplies needed updating! One special thing that A-3 students now have are huge canvas drop cloths to cover our tables each day. They save us a lot of clean-up time and hassle! It may just be an additional 5 minutes saved each day but if you add that up over a semester, it is hours of time used for making ceramics instead of cleaning up after them! All Harper art students enrolled in semester or year-long classes use ceramics so it is a game changer for everyone. Arriving soon are some new tools and glazes. Thank you once again for improving our art program in a very tangible way.* Thank you so much”
   4. Seana Holland (librarian):” The library would like to thank the PTO for the support and providing us with gift cards for student prizes for our upcoming activities!”
   5. Jennifer Hessl (Special Ed): “I need to write a thank you note, but in the meantime, please let them know my heartfelt thank you for the calculators!”
   6. Kelly Ridgeway (Spanish): “I am so excited for our intermediate Spanish students, including heritage speakers, new arrivals and immersion students, to be starting literature groups this year with the books to be purchased with PTO grant money. ¡Muchísimas gracias!”
   7. Carol Sorenson (Special Ed): “Thank you PTO for our plant saucers! They look sharp!”
2. In general moral is a little better; able to connect and chat for a few minutes on campus; still folks dealing COVID related chaos
3. Got through the first Quarter, grades inputted Friday (date?)
4. Social development of kids (a little immature compared to pre-COVID) is something teachers are thinking about (not necessarily a bad thing); lots of 9th graders participating in Spirit week; teachers adopting strategies to work with the differences this year
5. Fund Razor V – no shave in November 🡪 fund for money which goes to Tree Harper/Friends of Francis; donations will be able to be made with credit card, cash, or check to Tree Harper

**Principal’s Report – Jennifer Mullin**

1. Maturity issue: Staff is feeling supported by community and families, but teachers feeling like each day is a challenge and taking one day at a time
   1. Feeling like elementary school
   2. lots of touching each other
   3. tackling each other
   4. vandalism is ongoing (latest Tik Toc = cutting chairs with masks)
   5. Trying to connect with the kids and develop relationships
2. Hired a replacement for Latham: getting positive feedback regarding the new hire; getting support from Mrs. Fung to prep for classes
   1. Positive feedback on the process and support in place during a tough transition
3. Email to parents today: identify Harper families in need which can be adopted for support with home supplies, food, holiday gifts
   1. Can also adopt a child
   2. Anonymous
   3. Can donate gift cards
   4. Working on the details and logistics between now and December
4. Fall Play – good feedback; will be a Spring musical
   1. Great to see the kids in a different light
   2. Encourage all to participate
   3. Rave reviews from other kids
5. Field Update
   1. Fencing is up as they plan to destroy the fields
   2. Not so as to poison the squirrels (happening in Jan/Feb)
   3. Got a bid for south field take down, leveling and planting new sod
   4. Had to deal with the fence blocking an evacuation site
6. J. Shimek – Supposed to come but thought it was Friday; will send a video

**Counselor’s Report (Adrianne Simon-Carlson)**

1. At the start of Quarter 2 (last Monday)
2. Helping kids get off to a good start (can be a refresher for some kids)
3. Jackie and Adrianne are getting to know new students and create relationships with them, having restorative meetings, discuss social/emotional, learning opportunities; can be challenging in the moment but long term positive impacts
4. Homework club (T/W/Th) starting at 4:45 PM; check in procedure and certified educators available; encourage students to attend
5. Jackie and Adrianne discussing a “Life Skills” class/working group for kids to learn life skills in a low risk environment
   1. Public speaking
   2. Filling out an application/resume
   3. Tying a tie
   4. Organization
6. Encouraging parents to speak with their kids about joining clubs (happen during the day; can be started with 1 adult and a minimum of 3 students; can be low key or highly involved)

**Activities Report (Adrianne Simon-Carlson)**

1. Spirit Week
   1. Fantastic turn out
   2. Leadership group had really great ideas which worked out well
   3. Posted on Instagram
   4. Alternative Rally: gave students choices of alternative activities for experiencing the rally e.g. Karaoke, art work, Tree Harper, play outside
   5. Leadership team will review activities and learn from this experience
2. Red Ribbon week
   1. Drug free to me
   2. Activities in the quad
3. Sports
   1. Indoor soccer starting: very popular, high turnout
   2. Sports info night for 9th grade families (will do this again in the Spring for 8th graders going into 9th grade so as to be ready for fall sports)
   3. Jeff Lorenson will host 9th grade family nights at several sporting events at Davis high – dates forthcoming

**Treasurer’s report – (Ian Pund)**

1. Doing well spending money (grants); a few to finalize
2. Could be light at the end of the year without more fundraising: $400 left after yearly commitments
3. Panda Express Fundraiser is next week
4. Nugget is doing well

**VP Fundraising – (Tarri Swanson)**

1. Farm Fresh to you (see emails): all set up, fliers out in English and Spanish; pay out 2x per year (January and July)
2. Panda Express – Next Tuesday (11.09.2021): all day; English and Spanish fliers out twice electronically (a couple different versions); reminder will come out next Monday; online option should be available (see code on the flier)
3. Looking for a December option and other donation/fundraising ideas (bracelet idea – generally we don’t fundraise by selling items or having auctions)
   1. Teachers shared their gratitude and plans for the grants
   2. Could plan a fundraiser next year to get the next year started off with some money
   3. Ask the community for support with staff luncheons (could also boost staff morale)
      1. Have done some before Thanksgiving in the past
      2. Cart going around campus has been a hit (e.g. breakfast, treats, coffee cart, etc.)
         1. Possible dates
            1. Wednesday (11.17.21) morning before Thanksgiving break
            2. Date after the break (December 8th?) with a rolling snack cart
         2. Karen will take the lead to set this up by getting Safeway, Starbucks, and Panera gift cards and speak to hospitality team
            1. Some Vegan and Gluten free staff members
4. Email reminder going out to folks who signed up to buy gift cards

**Miscellaneous-**

1. Discussion of older trash bins which are very heavy and cumbersome which are being replaced: how could they be recommissioned as something else, auctioned off

**Approval of minutes (Deb Greenway)** October Minutes stand approved as sent. Ken McKim makes a motion to approve minutes. Seconded. Motion passes.

No meeting in December. Zoom meeting in January. No meeting in February

Meeting adjourned at 8:05 pm